

M.5 Policy for Hiring Short-Term Employees

1. **Short Term Projects and Piecework:** Westside Unitarian Universalist Church (WUUC), whenever possible, encourages volunteers from our talented and diverse community of members and friends, to perform or complete maintenance, repairs, food preparation, event organization, music programs or other similar tasks needed to support our congregation.
2. When it becomes necessary to hire professionals to perform these functions and any others of a similar nature, it is the policy of WUUC to hire outside employees.
3. Therefore, WUUC, its committees and board will seek outside contractors in all instances where paid professional services are needed.
4. All contractors and contracts shall be approved by the board or its designee.
5. Selection of an employee shall be based on the demonstrated qualifications or skills for the work and financial benefit to WUUC. Whether or not to hire from within the WUUC membership shall be decided on a case by case basis.
6. Nothing precludes persons holding these short-term positions from joining WUUC after the contract has been fulfilled.